

VIRGINIA WORKFORCE COUNCIL

YOUTH VISION STATEMENT

The Virginia Workforce Council's vision is for the Commonwealth's youth to be a well educated emerging workforce with a strong foundation of basic skills, thinking skills and personal qualities with competencies to be effective workers. Youth will be resourceful and able to: productively use interpersonal skills; organize, interpret and communicate information; understand social, organizational and technological systems; and apply technology to specific tasks. All of Virginia's youth will be exposed to a variety of learning options, work experience, skills development, leadership development, counseling and support, and connections to post-secondary training and education.

The Virginia Workforce Council will realize this vision through the following goals.

- ♦ Developing connections between the knowledge base from research and best practices for youth with the resource base, expertise, experience and leadership in every community.**
- ♦ Ensuring continuous improvement in the workforce system for youth with emphasis on success as students, workers and citizens.**
- ♦ Understanding the needs of vulnerable youth for: continuity of contact with caring adults; a focus on the essential nature of work; bona fide connections to employers; a variety of education options; opportunities for leadership development; positive peer support; opportunities for post-secondary education; chances to serve the community; and follow up support over a sustained period of time.**
- ♦ Executing workforce development policies for youth that support: strong work ethics, values and a sense of integrity; comprehensive knowledge of career options, such as apprenticeships, public/private education programs, community colleges, proprietary and technical schools, etc; team building skills; and a core of well grounded academic skills**
- ♦ Leveraging the Internet and information technology to build an integrated, sensible system of connections for youth.**
- ♦ Promoting leadership at the local level to collaborate and redirect resources around a common vision for a comprehensive system of services for youth.**

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